

The glory of young men is their strength, but the splendor of old men is their gray hair. Prov. 20:29

"What's some experience or accomplishment in your life that you're most proud of?"

I asked this question to a group of 'seasoned' men at a local church who invited me in to talk with them about mentoring. They were eager to answer the question and had some great responses. The next question, not so much...

"Now, what is some experience or aspect of your life that you aren't proud of? Or even embarrassed by?"

The room was quiet. No one volunteered, so I called on folks. Reluctantly, a few told me of divorce, bankruptcy, and broken relationships. **To be sure, every guy had an answer in mind - probably more than one.**

I explained to them that many younger men in their church, family, and community are eager to learn from them, but they need to be willing to share real life with them. They need to pass on the lessons learned along the way as God brought them through challenging circumstances and redeemed various aspects of their lives.

Nearly every church I work with asks me about how they can launch an inter-generational mentoring ministry. This type of ministry is necessary and valuable, and young men are hungry for it.

So, we're going to focus on mentoring during the first quarter of 2022.

Be on the lookout for resources, articles, podcasts, and strategies to help you with 1:1 mentoring or launching a mentoring ministry in your church.

The old man needs the young man's strength; the young man needs the old man's wisdom.

Serving Adventurously,

Mike Young

AS WE CROSS THE THRESHOLD...

into 2022, we have some positive challenges we'd like to share. God has used many voices to encourage us that we can and should be thinking in a different capacity.

"Your vision for the organization is too small." Some

of the ministries who have worked with us throughout the course of Noble Warriors' history have expressed these words to us. **They have been where we've been and walked where we've walked and have a larger footprint than we do.**

They have seen that we are one of the few ministries that directly helps churches and pastors minister to their men, and they have challenged us to think bigger about equipping more churches and reaching more men. But we know that growth does not come without growing pains.



Dave Romig and Rich Babbitt, from our Board of Directors, have guided us through a process with prayer and fasting. They have spent hours interviewing staff, volunteers, churches, pastors, and leaders of men in order to diligently

seek out **THE RIGHT NEXT STEPs** for Noble Warriors.

As we move forward, we know that taking our *RIGHT NEXT STEP* is tied hand-in-hand to your *RIGHT NEXT STEP* as a ministry partner.

We can't say "THANK YOU" enough for your partnership in 2021 and for believing in what God has done and is doing through Noble Warriors. We have some needs that we know God is providing for, and we want to ask you to be a bigger part of that.



Please continue to pray about our ongoing personnel needs. We have one position filled, 3 more to go!

We have come so far. In 17 years of ministry, Stacy and I can hardly believe it when we look back. We have seen how God goes before us and are overwhelmed by and in awe of his faithfulness to the ministry. And we are not finished yet. It's why we keep pursuing with passion the mission we are on. It's why we have an even bigger vision for the future.

"It is the LORD who goes before you. He will be with you; he will not leave you or forsake you. Do not fear or be dismayed." Deuteronomy 31:8







Laurie is stepping away; Landon is stepping in.

We are sad to see Laurie step away from Noble Warriors. She's served King Jesus well by helping us serve churches and build men for 12 years. Many of you have been helped or served by her in some way and been blessed by her cheerful smile and friendly way. She will be missed by all, but we are excited for her as she pursues new adventures with Stan and the grandkids!

We are excited, however, that Landon Ginn is stepping into the Office Manager role and is already getting up to speed. We are thankful for the skills and experience he brings to the equation and look forward to continuing to see Noble Warriors grow in depth and breadth of impact. Landon served as a missionary in South America for a season and speaks Spanish. So, we also look forward to leveraging his skills to help us serve Spanish-speaking pastors and churches! Landon and his wife, Diana, and their daughter, Lily live in Chesterfield.

The Boys are Back in Town!, was our official (Mike's Idea) theme song for Christmas 2021!

TIM, CAROLINE, and OWEN were with us from Hawaii for the week before Christmas. ZACH was in town from Ft. Rucker AL for two weeks and BEN is home for semester break from Raleigh. It was a blast to have everyone together for the first time since Tim and Caroline's wedding. It was the first time we'd all been together at our home in three years. Stacy and I are learning much (slowly) about this new phase of parenting (and grandparenting)! And...HANNAH'S ready to have her bathroom back to herself, although she did enjoy having the entire family present to celebrate her 17th birthday!

We were delighted to share Christmas worship and family traditions with our crew, including a new generation!

Thanks so much for walking with us, praying for us and partnering with Noble Warriors! We wish you the richest of blessings for 2022!



FAMILY UPDATE





